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GOVERNMENT COPY

KIRCALDIE RANDALL & MCNAB LLC CERTIFIED PUBLIC ACCOUNTANTS 605 WASHINGTON AVENUE NORTH HAVEN, CONNECTICUT 06473-1187

DECEMBER 19, 2017

UNITED WAY OF WEST CENTRAL CONNECTICUT, INC. 440 NORTH MAIN STREET NO. D BRISTOL, CT 06010

UNITED WAY OF WEST CENTRAL CONNECTICUT, INC.:

ENCLOSED IS THE ORGANIZATION'S 2016 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY MAY 15, 2018.

WE HAVE ENCLOSED MAILING ENVELOPES FOR YOUR CONVENIENCE IN FILING THE RETURN.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

WE RECOMMEND THAT YOU USE CERTIFIED MAIL WITH POST MARKED RECEIPT FOR PROOF OF TIMELY FILING.

WE HAVE PROVIDED YOU TAX ADVICE IN CONNECTION WITH THE PREPARATION OF YOUR U.S. FEDERAL TAX RETURN AND ASSOCIATED TAX PLANNING SERVICES WE HAVE FURNISHED. THIS ADVICE IS NOT INTENDED OR WRITTEN TO BE USED BY ANY TAXPAYER FOR THE PURPOSE OF AVOIDING PENALTIES THAT MAY BE IMPOSED ON THE TAXPAYER BY THE INTERNAL REVENUE SERVICE, AND IT CANNOT BE USED BY ANY TAXPAYER FOR SUCH PURPOSE. A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

KIRCALDIE RANDALL & MCNAB LLC

KIRCALDIE RANDALL & MCNAB LLC CERTIFIED PUBLIC ACCOUNTANTS 605 WASHINGTON AVENUE NORTH HAVEN, CONNECTICUT 06473-1187

DECEMBER 19, 2017

UNITED WAY OF WEST CENTRAL CONNECTICUT, INC. 440 NORTH MAIN STREET NO. D BRISTOL, CT 06010

UNITED WAY OF WEST CENTRAL CONNECTICUT, INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2016 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2016 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

WE HAVE ENCLOSED MAILING ENVELOPES FOR YOUR CONVENIENCE IN FILING THE RETURN.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

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VERY TRULY YOURS,

KIRCALDIE RANDALL & MCNAB LLC

Prepared for:	Prepared by:
UNITED WAY OF WEST CENTRAL CONNECTIC	
INC.	KIRCALDIE RANDALL & MCNAB LLC
440 NORTH MAIN STREET NO. D	605 WASHINGTON AVENUE
BRISTOL, CT 06010	NORTH HAVEN, CT 06473-1187
-	

2016 FORM 990

ELECTRONIC FILING:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY MAY 15, 2018.

0070 50	IRS e-file Signature Authorization		OMB No. 1545-1878
Form 8879-EO	for an Exempt Organization	. –	
	For calendar year 2016, or fiscal year beginning $_$ JUL 1 , 2016, and ending $_$ JUN 30 ,	20 <u>17</u>	2016
Department of the Treasury	Do not send to the IRS. Keep for your records.		2010
Internal Revenue Service	► Information about Form 8879-EO and its instructions is at www.irs.gov/form88		
Name of exempt organization		Employer	identification number
UNITED WAY OF	WEST CENTRAL CONNECTICUT,		
INC.		06-0	653262
Name and title of officer			
DONNA OSUCH			
PRESIDENT AND	CPO		
Part I Type of I	Return and Return Information (Whole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5 a	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fra a, below, and the amount on that line for the return being filed with this form was blank, ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicabl	then leave	line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	811,209.
2a Form 990-EZ check he		2b	
3a Form 1120-POL check	here b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check he	re b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	b Balance Due (Form 8868, line 3c)	5b	
Part II Declarat	ion and Signature Authorization of Officer		
electronic return and acco further declare that the am intermediate service provid (a) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial ins 1-888-353-4537 no later th processing of the electron payment. I have selected a	I declare that I am an officer of the above organization and that I have examined a copy mpanying schedules and statements and to the best of my knowledge and belief, they a count in Part I above is the amount shown on the copy of the organization's electronic reder, transmitter, or electronic return originator (ERO) to send the organization's return to f receipt or reason for rejection of the transmission, (b) the reason for any delay in proce pplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an I institution account indicated in the tax preparation software for payment of the organization is account. To revoke a payment, I must contact the U.S. an 2 business days prior to the payment (settlement) date. I also authorize the financial is c payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic relectronic funds withdrawal.	are true, co eturn. I cons the IRS and essing the r electronic f ation's fed . Treasury f institutions d resolve is	rrect, and complete. I sent to allow my d to receive from the IRS eturn or refund, and (c) funds withdrawal (direct eral taxes owed on this Financial Agent at involved in the sues related to the

Officer's PIN: check one box only

X lauthorize KIRCALDIE RANDALL & MCNAB LLC	to enter my PIN 88999
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also a enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 201 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating ch program, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature ► Date ►	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 0657361257 do not enter all zero	
I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for t confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (Me <i>e-file</i> Providers for Business Returns.	5
ERO's signature KIRCALDIE RANDALL & MCNAB LLC Date 12	2/19/17
ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To D	Do So
LHA For Paperwork Reduction Act Notice, see instructions.	Form 8879-EO (2016)
623051 09-26-16	

2016.05010 UNITED WAY OF WEST CENTRAL 06911

UNITED WAY OF WEST CENTRAL CONNECTICUT, INC. 440 NORTH MAIN STREET, NO. D BRISTOL, CT 06010

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

HalalahdhllaanHlladhaadhladhlad

			EXTENDED TO MAY 15, 2018		
	Ω	00	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
For	n J	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code ((except private foundations	2016
		of the Treasury	Do not enter social security numbers on this form as it may		Open to Public
		enue Service	▶ Information about Form 990 and its instructions is at www ar year, or tax year beginning JUL 1, 2016 and ending	w.irs.gov/form990. JUN 30, 2017	Inspection
		1			
BC	heck if pplicab		organization ED WAY OF WEST CENTRAL CONNECTICUT,	D Employer identificat	tion number
	Addre		ED WAI OF WEDI CEMIRAE COMMECTICOI,		
	Name Chang		usiness as	06-06	53262
	Initial return	v		uite E Telephone number	
	 Final return	110	NORTH MAIN STREET D	(860)	582-9559
	termir ated	n-	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	967,814.
	Amen	BRIS	TOL, CT 06010	H(a) Is this a group retu	rn
	Applie tion pendi		nd address of principal officer: DONNA OSUCH	for subordinates?	Yes X No
	-	SAME	AS C ABOVE	H(b) Are all subordinates inclu	ded? Yes No
		empt status:		527 If "No," attach a lis	· ,
				H(c) Group exemption r	
	orm o	f organization: L	X Corporation Trust Association Other ► L Y	ear of formation: 1962 M S	state of legal domicile: CT
Fa			e the organization's mission or most significant activities: OUR MISS	TON TS. WE WILL	
Ce	1	OIIR COM	MUNITIES TO CREATE OPPORTUNITIES FOR A	A BETTER LIFE I	FOR ALL BY
nar	2		x ► □ if the organization discontinued its operations or disposed of m		
Governance			ing members of the governing body (Part VI, line 1a)		18
ğ			ependent voting members of the governing body (Part VI, line 1b)		18
es 8			of individuals employed in calendar year 2016 (Part V, line 2a)		9
viti			of volunteers (estimate if necessary)		65
Activities &			d business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated	business taxable income from Form 990-T, line 34	7b	0.
				Prior Year	Current Year
ne			and grants (Part VIII, line 1h)	790,064.	676,956.
Revenue			ce revenue (Part VIII, line 2g)	21,728.	19,095.
Re			come (Part VIII, column (A), lines 3, 4, and 7d)	19,214. 55,317.	58,735. 56,423.
			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	886,323.	811,209.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	504,626.	401,449.
			nilar amounts paid (Part IX, column (A), lines 1-3) to or for members (Part IX, column (A), line 4)	0.	<u> </u>
ú		<u> </u>		252,592.	262,866.
Expenses	16a	Professional f	and raising fees (Part IX, column (A), lines 5-10)	0.	0.
bei	b	Total fundrais	ng expenses (Part IX, column (D), line 25) > 71,479.		
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)	189,697.	177,387.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	946,915.	841,702.
	19	Revenue less	expenses. Subtract line 18 from line 12	-60,592.	-30,493.
s or				Beginning of Current Year	End of Year
sset		Total assets (I		1,857,687.	1,774,871.
Net Assets or Fund Balances			(Part X, line 26)	746,114.	694,140.
			fund balances. Subtract line 21 from line 20	1,111,573.	1,080,731.
	art II	5	DIOCK I declare that I have examined this return, including accompanying schedules and sta	tomonto, and to the heat of my ke	nowladge and ballef it is
			Declaration of preparer (other than officer) is based on all information of which prepa		nowieuge and beller, it is
uue,	COLLE		שביומימנוטיו טו אודפאמיבו (טנוובו נוומוו טווונבו) וא שמשפע טוו מוו וווטו וומנוטוו טו אווונון אופאק 	arer nas any knowleuge.	
		Cignoture	of officer	Data	

Sign		Signatı	ure of of	ficer								Date			
Here				DSUCH,		DENT	AND	CE	0						
		Type o	r print n	ame and title											
	Prin	nt/Type pr	reparer's	s name			Preparer				Date	Check		PTIN	
Paid	JO.	HN F	ONC	OFRIO,	CPA		JOHN	F	ONOFRIO,	CPA	12/19	/17	oloyed F	000125	72
Preparer		n's name							IAB LLC			Firm's EIN	06	5-04155	30
Use Only	Firn	n's addre	ss 🕨 🤅	505 WAS	SHING	CON A	VENU	Ξ							
			1	NORTH I	HAVEN	, СТ	0647	3-1	187			Phone no. (203)	239-4	478
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)														
632001 11-1	3200111-11-16LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2016)														

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	UNITED WAY OF WEST CENTRAL CONNECTICUT,		
	n 990 (2016) INC.	06-0653262	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		· m 3 7
	TO RAISE FUNDS USED TO SUPPORT VARIOUS LOCAL CHARITIES		ΥΥ.
	INITIATIVES THAT PROVIDE HUMAN SERVICES THROUGHOUT THE		
	BRISTOL, BURLINGTON, PLAINVILLE, AND PLYMOUTH CONNECTI	CUT	
2	Did the organization undertake any significant program services during the year which were not listed on the		es X No
	prior Form 990 or 990-EZ?	Ye	es 🕰 No
2	If "Yes," describe these new services on Schedule O.		es X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	S?	es 🕰 No
4	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	• •	
	revenue, if any, for each program service reported.	iners, the total expenses	s, and
42	(Code:) (Expenses \$ 682,431. including grants of \$ 401,449.) (Re	19	,095.)
48	PROVIDE A WIDE RANGE OF SERVICES THROUGH A SYSTEM OF P		,055.
	SPECIAL ALLOCATIONS TO PROGRAMS OPERATED BY 501(C)(3)		SO
	THERE ARE COMMUNITY COLLABORATIONS THAT TARGET SPECIFI		
	COMMUNITY		
4b	(Code:) (Expenses \$ including grants of \$) (Re	venue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Re	venue \$)
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e		/	
		Form	1 990 (2016)
63200	02 11-11-16	1 OIII	(2010)
55200	3		
071	210 784030 0691 2016 05010 INTER WAY OF WEST		011

 $10071219 \ 784030 \ 0691$

2016.05010 UNITED WAY OF WEST CENTRAL 06911

INC.

Form 990 (2016)

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
0	-	8		x
9	Schedule D, Part III	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9		- 23
10		10		x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		- 23
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	х	
	Part VI	11a	Λ	
a	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	441	х	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Λ	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	Δ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10	х	
	Schedule D, Parts XI and XII	12a	Λ	
a	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			x
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			x
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X

Form **990** (2016)

632003 11-11-16

10071219 784030 0691

INC.

Form 990 (2016)

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2016)

632004 11-11-16

<u>Fo</u> rm	990 (2016) INC. 06-0653	<u>26</u> 2	P	age 5
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 12			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
a	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c	44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
0	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			I
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			I
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			I
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			I
	officer, director, trustee, or key employee?	2		Ι
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			Ī
	of officers, directors, or trustees, or key employees to a management company or other person?	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
6	Did the organization have members or stockholders?	6		
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			1
<i>.</i> .	more members of the governing body?	7a		
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		┨
D		76		
~	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		
8			х	
	The governing body?	8a	X	-
	Each committee with authority to act on behalf of the governing body?	8b	~	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
3	Did the organization have a written whistleblower policy?	13	Х	-
4	Did the organization have a written document retention and destruction policy?	14	Х	-
5	Did the process for determining compensation of the following persons include a review and approval by independent			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b		-
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	155		
60	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ua		160		
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		-
	tion C. Disclosure			-
7	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright ext{CT}$			_
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website 🔟 Upon request Other (<i>explain in Schedule O</i>)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	UNITED WAY OF WEST CENTRAL CONNECTI - (860) 582-9559			
	200 MAIN STREET, BRISTOL, CT 06010			
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		0.00		
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Form 990 (2016)

Part VII	Compensation of	f Officers, I	Directors,	Trustees,	Key Employees,	Highest Co	mpensated
	Employees, and I	Independer	nt Contrac	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-

able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		T				npoi	noui			
(A)	(B)			(C Pos	C)			(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per		, unle cer an					compensation	compensation	amount of
	week	<u> </u>						from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	organizations	ruste	l trus		/ee	mpen		(1000 10100)		and related
	below	d ual t	itiona		nploy	st co	5			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	orme			
(1) TRISH TOMLINSON	2.00	-	-		-		<u> </u>			
TREASURER		x		x				0.	0.	0.
(2) TOM MAZZARELLA	2.00									
CHAIRMAN		X		Х				0.	0.	0.
(3) PATRICIA MARIN	2.00									
VICE CHAIRMAN 1ST		Х		Х				0.	0.	0.
(4) DONNA GRAVLIN	2.00									
DIRECTOR		Х						0.	0.	0.
(5) JEROME T ALBINO	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(6) JENA DOOLITTLE	2.00									
DIRECTOR		Х						0.	0.	0.
(7) KEITH BERNIER	2.00									
DIRECTOR		Х						0.	0.	0.
(8) JOHN DAVID SCARRITT	2.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(9) DAVID VAN ALLEN	2.00									
CHARIRMAN-PAST		Х		х				0.	0.	0.
(10) JAMES PELLETIER	2.00									
DIRECTOR		x						0.	0.	0.
(11) DAVE PRELESKI	2.00									<u> </u>
DIRECTOR		X						0.	0.	0.
(12) BRYAN RICCI	2.00			37						0
VICE CHAIRMAN 2ND	2.00	X		X				0.	0.	0.
(13) GREGORY PROVENCAL	2.00	x						0.	0.	0.
DIRECTOR (14) BYRON TREADO	2.00	<u>^</u>						0.	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(15) ROBERT CAGGIANO	2.00							0.		0 •
DIRECTOR	2.00	x						0.	0.	0.
(16) SUE BRAULT	2.00	<u> </u>					-			0.
DIRECTOR	- 2000	x						0.	0.	0.
(17) SANDY EWEN	2.00	<u> </u>					-		.	
DIRECTOR		x						0.	0.	0.
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Form 990 (2016) INC .									06-06	53	262	Р	Page 8
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees,	and	d Hi	ghe	st C	ompensated Employe	es (continued)				
(A)	(B)			(C		•		(D)	(E)			(F)	
Name and title	Average	(10		Posi				Reportable	Reportable		Es	timate	ed
	hours per	box,	not cł , unles	ss per	rson i	is bot	h an	compensation	compensation		an	nount	of
	week	offic	cer an	d a di	irecto	or/trus	stee)	from	from related			other	
	(list any	director						the	organizations		com	pensa	ation
	hours for					ted		organization	(W-2/1099-MIS	C)	fr	om th	ne
	related	tee	ruste			oen sa		(W-2/1099-MISC)			•	anizat	
	organizations	al tru	onal t		loyee	co ml						d relat	
	below line)	Individ ual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizat	ions
	,	lno	Ĕ	1 6	Key	Ξ, Ē	요						
(18) DAWN LEGER	2.00												~
DIRECTOR	40.00	X						0.		0.			0.
(19) DONNA OSUCH	40.00							01 505					~
PRESIDENT AND CPO				Х	Х			81,785.		0.			0.
		1											
		1											
		1											
		1											
1b Sub-total								81,785.		0.			0.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								81,785.		0.			0.
2 Total number of individuals (including but								-		-			
compensation from the organization		1056	11510	u ai	5000	=) vvi	1010	eceived more than \$100					0
												Yes	No
2 Did the eventienties list on former office										ſ		103	
3 Did the organization list any former office								•			•		v
line 1a? If "Yes," complete Schedule J for	such individual										3		X
4 For any individual listed on line 1a, is the s	-		-						the organization				37
and related organizations greater than \$1											4		X
5 Did any person listed on line 1a receive or					-			-					
rendered to the organization? If "Yes," cor	nplete Schedul	e J fo	or su	ıch p	pers	son .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest c	ompensated in	depe	ende	nt c	ontr	racto	ors t	hat received more than	\$100,000 of comp	bens	ation f	rom	
the organization. Report compensation fo	r the calendar y	ear e	endir	ng w	vith	or w	vithir	n the organization's tax	year.				
(A)								(B)			(C		
Name and busines	s address	NC	ONE	2				Description of s	services	С	ompe	nsatio	on
							-+						
2 Total number of independent contractors	(including but r	not lir	miter	d to	tho	م ان	sted	l above) who received m	ore than				
		.ot 10	inter	u 10) 0	0.00						
\$100,000 of compensation from the organ													

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Form **990** (2016)

Form	n 990	(20						06-0653	262 Page 9
Pa	rt VI		Statement of Rever	nue					
			Check if Schedule O cont	ains a response	or note to any lin		(P)		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts Its	1 a	a F	ederated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			lembership dues						
Am C			undraising events						
Gifi	c	d F	Related organizations	1d					
ns, Sim			Government grants (contribut						
utio er (f		Il other contributions, gifts, gran						
Oth			imilar amounts not included abov		676,956.				
	-	-	loncash contributions included in lines			676,956.			
<u> </u>			Total. Add lines 1a-1f		Business Code	010,550.			
e	2 a	3							
e vic	b								
n Se	c	; _							
Program Service Revenue	c	1 _							
roc	e	•_			FC1000	10 005	10 005		<u> </u>
"			All other program service reve			19,095. 19,095.	19,095.		
	3		Total. Add lines 2a-2f nvestment income (including			1,055.			
	U		other similar amounts)			45,289.			45,289.
	4		ncome from investment of tax						
	5	F	Royalties		►				
				(i) Real	(ii) Personal				
			Gross rents						
			ess: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other				
	10			114,171.					
	b		ess: cost or other basis						
		a	and sales expenses	100,725.	,				
	c	•	Gain or (loss)	13,446.					
			Vet gain or (loss)		►	13,446.			13,446.
en	8 a		Gross income from fundraising						
ven			ncluding \$						
Re			contributions reported on line Part IV, line 18		112,303.				
Other Revenue	b	י בו כ	ess: direct expenses	u b	55,880.				
0			Net income or (loss) from func			56,423.			56,423.
			Gross income from gaming ac						
			Part IV, line 19						
			ess: direct expenses						
			let income or (loss) from gam	-	······ •				
	10 a		Gross sales of inventory, less						
	٢		and allowances .ess: cost of goods sold						
			Net income or (loss) from sale						
			Miscellaneous Revenu		Business Code				
	11 a	a _							
	b	<u>،</u>							
	c	_			ļ				
			All other revenue						
	е 12		Total. Add lines 11a-11d Total revenue. See instructions.			811,209.	19,095.	0 -	115,158.
63200	9 11-1						,0_0.	•	Form 990 (2016)
						10			(-)

Form 990 (2016)

INC.

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	401,449.	401,449.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	81,785.	11 161	25 252	10 060
_	trustees, and key employees	01,703.	44,164.	25,353.	12,268
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	113,933.	80,691.	17,707.	15,535
7	Other salaries and wages	113,955.	00,091.	17,707.	10,000
8	Pension plan accruals and contributions (include	17,794.	11,351.	3,915.	2 5 2 8
~	section 401(k) and 403(b) employer contributions)	27,537.	17,567.	6,058.	2,528 3,912
9	Other employee benefits	21,817.	13,918.	4,800.	3,099
10 11	Payroll taxes Fees for services (non-employees):	21,017.	15,510.	4,000	5,055
	Management				
a b					
		6,740.	3,033.	2,022.	1,685
d	C	0,1200			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
3	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	8,409.	4,760.		3,649
13	Office expenses	40,014.	28,961.	6,029.	5,024
14	Information technology	3,035.	1,365.	911.	759
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,834.	4,017.	991.	826
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,097.	494.	329.	274
23	Insurance	5,942.	2,673.	1,783.	1,486
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	EARLY CHILDHOOD COORDIN	39,066.	39,066.	0.	0
b	RENT	30,000.	13,500.	9,000.	7,500
с	PROFESSIONAL FEES	22,979.	12,659.	5,629.	4,691
d	MEMBERSHIP FEES	8,717.	0.	1,743.	6,974
е	All other expenses	5,554.	2,763.	1,522.	1,269
25	Total functional expenses. Add lines 1 through 24e	841,702.	682,431.	87,792.	71,479
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form **990** (2016)

UNITED	WAY	OF	WEST	CENTRAL	CONNECTICUT,	
INC.						(

	(2016) INC. Balance Sheet				06-(0653262 Page 1
	Check if Schedule O contains a response or no	te to any line in	this Part X			
	·			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			12,914.	1	38,422
2	Savings and temporary cash investments			353,798.	2	295,918
3	Pledges and grants receivable, net			597,530.	3	551,259
4	Accounts receivable, net				4	
5	Loans and other receivables from current and for					
	trustees, key employees, and highest compens					
	Part II of Schedule L		5			
6	Loans and other receivables from other disqual					
	section 4958(f)(1)), persons described in section					
	employers and sponsoring organizations of sec					
	employees' beneficiary organizations (see instr)	. Complete Par	t II of Sch L		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			10,851.	9	11,775
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	68,146.			
b	Less: accumulated depreciation	10b	66,827.	2,416.	10c	1,319
11	Investments - publicly traded securities			681,185.	11	668,924
12	Investments - other securities. See Part IV, line		198,993.	12	207,254	
13	Investments - program-related. See Part IV, line			13		
14	Intangible assets			14		
15	Other assets. See Part IV, line 11			15		
16	Total assets. Add lines 1 through 15 (must equ	ial line 34)		1,857,687.	16	1,774,871
17	Accounts payable and accrued expenses			16,197.	17	20,416
18	Grants payable	·····		18		
19	Deferred revenue		·····		19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete	Part IV of Sche	dule D		21	
22	Loans and other payables to current and forme					
	key employees, highest compensated employe					
	Complete Part II of Schedule L				22	
23	Secured mortgages and notes payable to unrel				23	
24	Unsecured notes and loans payable to unrelate	d third parties			24	
25	Other liabilities (including federal income tax, pa					
	parties, and other liabilities not included on line	s 17-24). Comp	lete Part X of	700 017		
	Schedule D		·····	729,917.	25	673,724 694,140
26				746,114.	26	694,140
	Organizations that follow SFAS 117 (ASC 958		► ▲ and			
	complete lines 27 through 29, and lines 33 ar			CEE 000		601 025
27	Unrestricted net assets			655,089.	27	601,832
28	Temporarily restricted net assets		·····	115,697. 340,787.	28	138,112
29				540,/8/.	29	340,787
	Organizations that do not follow SFAS 117 (A					
	and complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or ed				31	
32	Retained earnings, endowment, accumulated ir			1 111 572	32	1 000 701
33	Total net assets or fund balances			1,111,573. 1,857,687.	33 34	1,080,731 1,774,871
34	Total liabilities and net assets/fund balances					

632011 11-11-16

UNITED	WAY	OF	WEST	CENTRAL	CONNECTICUT,

	1990 (2016) INC.	06-06	53262	Paç	ge 12
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				X
			01-	1 2	00
1	Total revenue (must equal Part VIII, column (A), line 12)	1	81.	L, Z	09.
2	Total expenses (must equal Part IX, column (A), line 25)	2			02.
3	Revenue less expenses. Subtract line 2 from line 1	3			93.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,111	г, э	13.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			10
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-3	49.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		1 0 0 0	~ -	21
	column (B))	10	1,080	J,7	<u>31.</u>
Pa	rt XII Financial Statements and Reporting				37
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				37
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			37	
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3 a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		

Form **990** (2016)

632012 11-11-16

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SC	HE	DULE A								OMB No. 1545-0047			
		90 or 990-EZ)			rity Status ar					2016			
			C		nization is a section 50 47(a)(1) nonexempt cha			or a section		2010			
		of the Treasury		►	Attach to Form 990 or I	Form 990-	EZ.			Open to Public			
		nue Service			(Form 990 or 990-EZ) and					Inspection			
Nan	ne of	the organizati			WEST CENTRAL	CONN	ECTIC	UΤ,		identification number			
Pa	irt I	Reason	INC.		All organizations must c	omploto th	ic part) S	oo instruction		6-0653262			
					(For lines 1 through 12, 0				5.				
1 1	Gigai		•		on of churches describe								
2	\square				(Attach Schedule E (Forr			·//~/(י)•					
3					anization described in s			ii).					
4		•	•		, onjunction with a hospita			•	.)(iii). Enter	the hospital's name,			
		city, and stat	e:										
5		An organizati	on operated f	or the benefit of a co	ollege or university owne	d or opera	ted by a g	overnmental	unit descrik	bed in			
	section 170(b)(1)(A)(iv). (Complete Part II.)												
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .												
7	Χ	0		•	antial part of its support	from a gov	rernmenta	unit or from	the general	public described in			
~		-		Complete Part II.)									
8 9	\square	-)(1)(A)(vi). (Complete Par d in section 170(b)(1)(A)		od in coniu	unction with a	land grant	collogo			
9					culture (see instructions)								
		university:	or a normana :	grant bolloge of agri		. Entor the	name, en	y, and state s					
10			on that norma	ally receives: (1) mor	e than 33 1/3% of its su	oport from	contributi	ons, member	ship fees, a	Ind gross receipts from			
		-		•	ect to certain exceptions	-				•			
		income and ι	inrelated busi	iness taxable income	e (less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.			
		See section	509(a)(2). (Co	mplete Part III.)									
11		-	-	-	sively to test for public s	•							
12		-	-	-	sively for the benefit of, t	-			•				
				-	ed in section 509(a)(1) o					Check the box in			
а			-	• •	of supporting organizatic supervised, or controlled		-		-	(diving			
a					egularly appoint or elect	•							
			-	complete Part IV, S	• • • • •								
b					d or controlled in connec	tion with i	ts support	ed organizatio	on(s), by ha	iving			
		control or r	nanagement o	of the supporting org	panization vested in the s	same perso	ons that co	ontrol or mana	age the sup	ported			
		organizatio	n(s). You mus	st complete Part IV,	Sections A and C.								
С		••	-	•	ng organization operated				Illy integrat	ed with,			
		- ··	•	. , .	s). You must complete			-					
d		••			porting organization ope				°.				
				0	zation generally must sa mplete Part IV, Section			•	d an attent	Iveness			
е		- ·			written determination fro				II Type III				
Ŭ			e e		onally integrated support			x 1900 i, 1900	, n, rype m				
f	Ent	er the number	-	• •	, , , , , , , , , , , , , , , , , , , ,								
g	Pro	vide the follow	ng informatio	n about the support	ed organization(s).								
		(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your govern	anization listed ing document?	(v) Amount o	,	(vi) Amount of other			
		organizatior			above (see instructions))	Yes	No	support (see ii	istructions)	support (see instructions)			
Tota		Demonstrate D -	duction Act h		ructions for Form 000 c	000 57			dulo A (E -				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

2016.05010 UNITED WAY OF WEST CENTRAL 06911

Schedule A (Form 990 or 990 EZ) 2016 INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support				-				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1,032,459.	922,313.	866,088.	790,064.	696,051.	4,306,975.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge \dots								
4	Total. Add lines 1 through 3	1,032,459.	922,313.	866,088.	790,064.	696,051.	4,306,975.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						134,426.		
6	Public support. Subtract line 5 from line 4.						4,172,549.		
See	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
7	Amounts from line 4	1,032,459.	922,313.	866,088.	790,064.	696,051.	4,306,975.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	25,003.	68,839.	57,122.	19,214.	58,734.	228,912.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						4,535,887.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	322,428.		
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
	organization, check this box and stor								
See	ction C. Computation of Publ	ic Support Pe	rcentage						
14	Public support percentage for 2016 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	91.99 %		
	Public support percentage from 2015					15	89.98 %		
16 a	33 1/3% support test - 2016. If the c	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo			
	stop here. The organization qualifies								
b	33 1/3% support test - 2015. If the o	organization did no	t check a box on l	ine 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qual								
17a	10% -facts-and-circumstances tes	t - 2016. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	iere. Explain in Pa	rt VI how the organ	ization		
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□		
b	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or		
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the								
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17t	o, check this box a	ind see instruction	s ►		

Schedule A (Form 990 or 990-EZ) 2016

632022 09-21-16

Schedule A (Form 990 or 990-EZ) 2016 INC .

Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
· · · · · · · · · · · · · · · · · · ·						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disgualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) or	ganization,
check this box and stop here						
Section C. Computation of Publ	ic Support Pe	rcentage				
15 Public support percentage for 2016 (I	ine 8, column (f) d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2015					16	%
Section D. Computation of Invest						
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2016. If the						
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2015. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						
632023 09-21-16			,s, encont			n 990 or 990-EZ) 2016
			16	2011		,• ••

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2016.05010 UNITED WAY OF WEST CENTRAL 06911

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Schedule A (Form 990 or 990-EZ) 2016 INC. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2016

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	dule A (Form 990 or 990-EZ) 2016 INC.	5520	4 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			••
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations		Vee	Na
-	Did the directory tructory or membership of one or more supported examinations have the newsrife		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
-	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	i	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2016

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Sche	edule A (Form 990 or 990-EZ) 2016 INC.	KAL (06-0653262 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	a Oraa		
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	-		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ted Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

Sche	dule A (Form 990 or 990-EZ) 2016 $ { m INC} .$		0	6-0653262 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		-	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a				
b	Excess from 2013			
с	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

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UNITED	WAY	OF	WEST	CENTRAL	CONNECTICUT,
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Schedule A Part VI	(Form 990 or 990-E	Z) 2016 LNC.			-	-	06-065	3262 Pa
	Part IV. Section A.	l Information. Pro	o. 4c. 5a. 6. 9a. 9	b. 9c. 11a. 11b. an	id 11c: Part IV.	Section B. line	es 1 and 2: Part I	V. Section C.
	Section D, lines 5,	tion D, lines 2 and 3; 6, and 8; and Part V	; Part IV, Section , Section E, lines	E, lines 1c, 2a, 2b, 2, 5, and 6. Also c	3a, and 3b; Pa omplete this p	art V, line 1; Pa art for any add	art V, Section B, I litional informatic	ine 1e; Part V n.
	(See instructions.)							
32028 09-21-	16					Sche	dule A (Form 99	0 or 990-E7
				21				
71219	784030 06	91	2016.05	5010 UNITE	ED WAY O	F WEST	CENTRAL	06911

Schedule B	
(Form 990, 990-EZ,	
or 990-PF)	

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2016

Employer identification number

Name	of	the	org	aniza	tion
					TIM

UNITED WAY OF WEST CENTRAL CONNECTICUT, INC.

06-0653262

Organization	type	(check	one)	:

Filers of:	Section:
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Employer identification number

Name of organization								
UNITED	WAY	OF	WEST	CENTRAL	CONNECTICUT,			
INC.								

06-0653262

Part I	Contributors (See instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ASSOCIATED SPRING MAIN STREET BRISTOL, CT 06010	\$25,005.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BARNES GROUP INC 123 MAIN STREET BRISTOL, CT 06011	\$42,133.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	ESPN INC 935 MIDDLE STREET BRISTOL, CT 06010	\$000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
623452 10-1	2-16	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
020402 IU-I	2		200, 200 22, 0, 200 1 1 (2010)

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2016.05010 UNITED WAY OF WEST CENTRAL 06911

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization	Employer identification num
UNITED WAY OF WEST CENTRAL CONNECTICUT,	
INC.	06-0653262
Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space	ce is needed.

art II	Noncash Property (See instructions). Use duplicate copies of Pa		i
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		—	
		\$	
(a) No. ·om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. ·om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. [.] om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
—		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	1

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24 2016.05010 UNITED WAY OF WEST CENTRAL 06911

Page **3** ber

Schedule B	(Form 990, 990-EZ, or 990-PF) (2016)			Page 4				
Name of orga	anization			Employer identification number				
UNITED	WAY OF WEST CENTRAL C	ONNECTICUT,						
INC.				06-0653262				
Part III	Exclusively religious, charitable, etc., contributer	ibutions to organizations describe	d in section 501(c)(7), (8), o	or (10) that total more than \$1,000 for				
	the year from any one contributor. Complete c completing Part III, enter the total of exclusively religious	Olumins (a) Infough (e) and the follo	DWING III CHILLY. For organizatio	ons				
	Use duplicate copies of Part III if additiona							
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held				
		(e) Transfer of gi	ift					
		(,)						
	Transferee's name, address, ar	d ZIP + 4	Relationship of tra	ansferor to transferee				
	, ,		•					
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held				
Γ	(e) Transfer of gift							
	Transferee's name, address, ar	d ZIP + 4	Relationship of tra	ansferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Dos	cription of how gift is held				
Part I	(b) Fulbose of gift		(u) Desi	cription of now girt is need				
		(e) Transfer of gi	ft					
			.					
-	Transferee's name, address, ar		Relationship of tra	ansferor to transferee				
(a) No.								
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held				
Part I								
-		(e) Transfer of gi						
		(e) Transfer of gi	iit.					
			Deletionship of the	anoforor to transforo				
\vdash	Transferee's name, address, ar		netationship of tra	ansferor to transferee				
		[
623454 10-18-	16		Schedule	B (Form 990, 990-EZ, or 990-PF) (2016)				
020-04 IU-IO-		25	ouncounc	- (

SC	HEDULE D	Supplementa	al Financ	ial Statements		OMB No. 1545-0047
(Forn	n 990)		2010			
	ment of the Treasury	Open to Public Inspection				
-	l Revenue Service e of the organizati	Information about Schedule D (For on UNITED WAY OF WEST	CENTRAL	CONNECTICUT,		loyer identification number
_	-	INC.				06-0653262
Par		ations Maintaining Donor Advise		Other Similar Funds or A	Accou	nts.Complete if the
	organizatio	n answered "Yes" on Form 990, Part IV, lin I		or advised funds	(b) Fun	ds and other accounts
1	Total number at er	nd of year				
2		f contributions to (during year)				
3		f grants from (during year)				
4		t end of year				
5	Did the organization	on inform all donors and donor advisors in v	writing that the	assets held in donor advised fur	nds	
-		on's property, subject to the organization's				Yes Solution No
6		on inform all grantees, donors, and donor a				
	impermissible priv	ooses and not for the benefit of the donor o			-	Yes No
Par		ation Easements. Complete if the org		ered "Yes" on Form 990, Part IV		
1		servation easements held by the organizati		,	,	
	Preservation	n of land for public use (e.g., recreation or e	ducation)	Preservation of a historically	/ impor	tant land area
	Protection o	f natural habitat		Preservation of a certified h	istoric :	structure
		n of open space				
2		through 2d if the organization held a qualif	fied conservatio	n contribution in the form of a co	onserva	
	day of the tax year					Held at the End of the Tax Year
		onservation easements			2a	
	•	ricted by conservation easements		in (a)	2b 2c	
		vation easements included in (c) acquired a			20	
u		nal Register			2d	
3		vation easements modified, transferred, rel				during the tax
	year 🕨					·
4	Number of states	where property subject to conservation eas	sement is locate	ed 🕨		
5	Does the organiza	tion have a written policy regarding the per	riodic monitoring	g, inspection, handling of		
		forcement of the conservation easements it				
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of viol	ations, and enforcing conservat	ion eas	ements during the year
7			lling of violation	a and anfaraing concernation a		to during the year
7	Amount of expens ► \$	ses incurred in monitoring, inspecting, hanc	ning of violation	s, and enforcing conservation ea	asemer	its during the year
8		vation easement reported on line 2(d) above	e satisfy the re	quirements of section 170(h)(4)(l	3)(i)	
-)(4)(B)(ii)?	-			Yes No
9		be how the organization reports conservati				ind balance sheet, and
	include, if applicat	ole, the text of the footnote to the organizat	tion's financial s	tatements that describes the or	ganizat	ion's accounting for
	conservation ease					
Par	-	ations Maintaining Collections o		-	Simil	ar Assets.
		f the organization answered "Yes" on Form				
та	•	elected, as permitted under SFAS 116 (AS		•		
		s, or other similar assets held for public ext tnote to its financial statements that descri			public	service, provide, in Part Alli,
b		elected, as permitted under SFAS 116 (AS			halance	sheet works of art historical
D		r similar assets held for public exhibition, ec				
	relating to these it					
	•	ded on Form 990, Part VIII, line 1			. 🕨 :	\$
						\$
2	If the organization	received or held works of art, historical tre				e
	-	unts required to be reported under SFAS 1		-		
		on Form 990, Part VIII, line 1				\$
		Form 990, Part X				
	-	eduction Act Notice, see the Instruction	s for Form 990.			Schedule D (Form 990) 2016
63205	1 08-29-16		20	5		
			20			

UNITED WAY OF WEST CENTRAL CONNECTIOUT	ΙΝΤΨΈΝ WAV ΟΓ WEST CENTRAL CONNECTIO
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Sche	dule D (Form 990) 2016 INC •		1 01		0011120	11001	0 6	-06	53262	2 Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, o	or Other	[·] Similar <i>I</i>	Asse	ts(contin	ued)
3	Using the organization's acquisition, access	ion, and other record	ls, chec	k any of the	following that	at are a sig	nificant use	of its	collectior	n items
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	ams				
b	Scholarly research	е								
с	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how th	nev further t	he organizati	ion's exem	pt purpose	in Par	t XIII.	
5	During the year, did the organization solicit of									
-	to be sold to raise funds rather than to be m								Yes	No No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pa						,	,		
1a	Is the organization an agent, trustee, custod	ian or other intermed	diarv for	contribution	ns or other as	sets not ir	ncluded			
	on Form 990, Part X?								Yes	No No
b	If "Yes," explain the arrangement in Part XIII									
~			lotting						Amount	
c	Beginning balance						1c		7 arrio arre	
	Additions during the year									
f	Distributions during the year									
	Ending balance Did the organization include an amount on F								Yes	No
	-						yr	∟	l tes	
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete it						·····		<u></u>	
1 01								book	(-) Four	veere beek
		(a) Current year	(b) ⊦	rior year	(c) Two year	rs back (C	i) Three years	S Dack	(e) Four	years back
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs								ļ	
f	Administrative expenses								<u> </u>	
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the posse		ation tha	at are held a	nd administe	ered for the	e organizatio	on		
	by:	U					Ũ		Γ	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations									
h	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere). Part IV	/. line 11a S	See Form 990). Part X li	ne 10			
	Description of property	(a) Cost or o			or other		cumulated		(d) Book	value
	Description of property	basis (investr			(other)		eciation			Value
10	Land			54010	(Gopi				
	Land									
	Buildings									
	Leasehold improvements			6	8,146.		66,827			L,319.
	Equipment			0	0,140.		00,021	•		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
-	Other		Varl	nn (D) line 1	100.		\	_		L,319.
rotal	. Add lines 1a through 1e. (Column (d) must e	quai ruiiii 990, Palt	∧, coiur	ııı(⊡), ilne l	<i>uu.)</i>		🕨		L	

Schedule D (Form 990) 2016

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UNITED WAY OF WEST (CENTRAL	CONNECTICUT,
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Schedule D (Form 990) 2016 INC.

06-0653262 Page **3**

Part VII	Investments - Other Securities.			U
	Complete if the organization answered "Yes"			
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of va	aluation: Cost or end-of-year market value
	al derivatives			
	-held equity interests			
(3) Other				
	AIN STREET COMMUNITY			
(=)	DUNDATI ON	207,25	$4 \cdot END - OF - Y$	EAR MARKET VALUE
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨	207,25	4.	
	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11c. See Form 990.	Part X, line 13
	(a) Description of investment	(b) Book value		aluation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" (on Form 990, Part IV, I Description	ine 11d. See Form 990,	Part X, line 15. (b) Book value
(4)	(a) (Description		(b) Book value
(1)				
(2) (3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
. ,	ımn (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X	Other Liabilities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11e or 11f. See Form	n 990, Part X, line 25.
1.	(a) Description of liability		(b) Book value	
	deral income taxes			
	LLOCATION PAYABLE		669,306.	
(3) DU	JES TO AFFILIATES		4,418.	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) line		673,724.	
-	/ for uncertain tax positions. In Part XIII, provide		-	
organiz	ation's liability for uncertain tax positions under	FIN 48 (ASC 740). Ch	eck here if the text of the	e footnote has been provided in Part XIII

Schedule D (Form 990) 2016

632053 08-29-16

Sche	edule D (Form 990) 2016 INC .			53262 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Rever	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	811,209.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			811,209.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		811,209.	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With Expe	nses per Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total expenses and losses per audited financial statements		1	841,702.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
с	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			841,702.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)		841,702.
Pa	rt XIII Supplemental Information.			
_			B 11 / H / B 11/	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

INCOME LOSS ON RENTAL

632054 08-29-16

(Form 990 or 990-EZ) Complete if th Department of the Treasury	ental Information Regarding te organization answered "Yes" on organization entered more than \$1 Attach to Form 990 about Schedule G (Form 990 or 990-EZ)	Form 5,000 () or Fo	990, F on Fo rm 99	Part IV, line 17, 18, o rm 990-EZ, line 6a. 10-EZ.	or 19,	, or if the	OMB No. 1545-0047
Name of the organization UNITED INC •	WAY OF WEST CENTRA	LC	ONN	ECTICUT,			lentification number 3262
	Complete if the organization answe	ered "Y	es" o	n Form 990, Part IV,	line 1	7. Form 990-	EZ filers are not
 Indicate whether the organization rai a Mail solicitations b Internet and email solicitation c Phone solicitations d In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, F b If "Yes," list the 10 highest paid ind compensated at least \$5,000 by the 	e Solicitat s f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p ividuals or entities (fundraisers) pursu	tion of tion of fundra (inclue profess	non-g gover aising ding o ional 1	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Ye	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contribu	trol of	(iv) Gross receipts from activity	tò (o	Amount paid or retained by fundraiser ted in col. (i)	
		Yes	No				
Total	I						
Total 3 List all states in which the organizati or licensing.	on is registered or licensed to solicit	contrib	outions	I s or has been notified	l it is	exempt from	registration
LHA For Paperwork Reduction Act No	tice, see the Instructions for Form	990 or	990-	EZ. S	Sche	dule G (Form	990 or 990-EZ) 2016

632081 09-12-16

	Schedule G (Form 990 or 990-EZ) 2016 INC • 06-0653262 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000									
Ра	irt I		-							
		of fundraising event contributions and gr	-			ots greater than \$5,000.				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events				
			GOLF	COMMUNITY		(add col. (a) through				
			TOURNAMENT	BUILDERS REC	3	col. (c))				
e			(event type)	(event type)	(total number)	001. (0))				
Revenue										
leve	1	Gross receipts	61,881.	19,465.	30,957.	112,303.				
щ										
	2	Less: Contributions								
	3	Gross income (line 1 minus line 2)	61,881.	19,465.	30,957.	112,303.				
	4	Cash prizes								
	5	Noncash prizes								
es										
sue	6	Rent/facility costs								
, xp	-	······								
Direct Expenses	7	Food and beverages								
Dire	-	· · · · · · · · · · · · · · · · · · ·								
	8	Entertainment								
	9	Other direct expenses		11,620.	20,313.	55,820.				
	10				-	55,820.				
						56,483.				
Pa	11 Net income summary. Subtract line 10 from line 3, column (d) 56,483. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than									
		\$15,000 on Form 990-EZ, line 6a.								
		• · · · · · · · · · · · · · · · · · · ·		(b) Pull tabs/instant		(d) Total gaming (add				
anı			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)				
Revenue										
Å	1	Gross revenue								
	2	Cash prizes								
Expenses	-									
pen	3	Noncash prizes								
EX	5	Noncash phzes								
ect		Rent/facility costs								
Di	-									
	5	Other direct expenses								
	5		Yes %	Yes %	Yes %					
	6	Volunteer labor			□ les %					
	0	Volunteer labor								
	7	Direct expense summary. Add lines 2 throug	a 5 in column (d)		•					
	'	Direct expense summary. Add intes 2 through								
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		•					
	0	Not gaming moome sammary. Subtract into 7								
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:							
		the organization licensed to conduct gaming a				Yes No				
		No," explain:								
5										
10-2	We	ere any of the organization's gaming licenses re	evoked suspended or to	erminated during the tax y	vear?	Yes No				
		Yes," explain:								
5										
63208	32 09	9-12-16			Schedule G (For	rm 990 or 990-EZ) 2016				

UNITED	WAY	OF	WEST	CENTRAL	CONNECTICUT,
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Sch	nedule G (Form 990 or 990-EZ) 2016 INC .	06-0	653262	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
a	a The organization's facility		13a	%
	b An outside facility		13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds:		
	Name			
	Address ►			
1 5a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
k	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amo of gaming revenue retained by the third party ▶ \$	unt		
c	c If "Yes," enter name and address of the third party:			
	Name			
	Address 🕨			
16	Gaming manager information:			
	Name 🕨			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	└── No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
	organization's own exempt activities during the tax year > \$			
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	°art III, li	ines 9, 9b, 10	0b, 15b,
6320		G (Forn	n 990 or 990	-EZ) 2016
	32			-

Schedule G	(Form 990 or 990-EZ) Supplemental Infor		OF	WEST	CENTRAL	CONNECTICUT,	06-0653262 Page 4
	••	 ,					
632084 04-01-16					33	Sc	hedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990) Department of the Treasury	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.										
Internal Revenue Service		ion about Schedule I			t www.irs.gov/form99	90.	Inspection				
Name of the organization UNITED WA	Y OF WEST	CENTRAL CO	ONNECTICUT	1			Employer identification number $06 - 0653262$				
Part I General Information on Grants a	nd Assistance										
1 Does the organization maintain records t	o substantiate th	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the sele					
criteria used to award the grants or assis							Yes X No				
2 Describe in Part IV the organization's pro											
Part II Grants and Other Assistance to I					anization answered "	Yes" on Form 990, Pa	t IV, line 21, for any				
recipient that received more than 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
COMMUNITY MENTAL HEALTH AFFILIATES 29 RUSSELL STREET NEW BRITAIN, CT 06052	06-0934544	501(C)(3)	12,825.	0.			GRANT				
BRISTOL ADULT RESOURCE CENTER											
621 JEROME AVE											
BRISTOL, CT 06010	06-6010303	501(C)(3)	8,550.	0.			GRANT				
BOYS AND GIRLS CLUB AND FAMILY CENTER OF BRISTOL - 105 LAURAL STREET - BRISTOL, CT 06010	06-0646556	501(C)(3)	44,333.	0.			GRANT				
BRISTOL COMMUNITY ORGANIZATION 55 SOUTH STREET BRISTOL, CT 06010	06-0879360	501(C)(3)	12,825.	0.			GRANT				
		551(6)(5)	12,023.	0.							
CATHOLIC CHARITIES INC 839-841 ASYLUM AVE HARTFORD, CT 06105	06-0667607	501(C)(3)	6 840	0.			GRANT				
	00-000/00/	501(0)(3)	6,840.	υ.							
CONNECTICUT LEGAL SERVICES 62 WASHINGTON STREET											
MIDDLETOWN, CT 06457		501(C)(3)	3,420.	0.			GRANT				
2 Enter total number of section 501(c)(3) and	•	•					24.				
3 Enter total number of other organizations LHA For Paperwork Reduction Act Notice,							Schedule I (Form 990) (2016)				

Schedule I (Form 990)

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
WHEELER REGIONAL YMCA							
149 FARMINGTON AVE							
PLAINVILLE, CT 06062	06-6051610	501(C)(3)	2,565.	0.			GRANT
LITERACY VOLUNTEERS OF CENTRAL CT							
20 HIGH STREET							
NEW BRITAIN, CT 06051	22-2527030	501(C)(3)	4,275.	0.			GRANT
NUTMEG BIG BROTHER/SISTER							
3 LAURAL STREET							
HARTFORD, CT 06103	06-0850379	501(C)(3)	3,420.	0.			GRANT
PLAINVILLE ASSOCIATION OF RETARDED							
CITIZENS - 28 EAST MAPLE STREET -							
PLAINVILLE, CT 06062	06-0806191	501(C)(3)	2,565.	0.			GRANT
	00 0000191	501(0/(3/	2,505.	0.			GIANI
PLAINVILLE COMMUNITY FOOD PANTRY							
19 SOUTH CANAL STREET							
PLAINVILLE, CT 06062	06-1446190	501(C)(3)	3,420.	0.			GRANT
PLAINVILLE EARLY LEARNING CENTER							
130 WEST MAIN STREET							
PLAINVILLE, CT 06062	06-0865160	501(C)(3)	6,413.	0.			GRANT
,				- •			
PRUDENCE CRANDALL CENTER INC							
PO BOX 895							
NEW BRITAIN, CT 06051	06-0968557	501(C)(3)	15,390.	0.			GRANT
DI VNOUMUL ENNILY DEGOUDCE CONTER							
PLYMOUTH FAMILY RESOURCE CENTER							
107 NORTH STREET	06-0842189	501(C)(3)	7,268.	0.			GRANT
PLYMOUTH, CT 06782	00-0042109	501(0)(3)	7,200.	0.			
ST VINCENT DEPAUL SOCIETY OF							
BRISTOL INC - 19 JACOB STREET -							
BRISTOL, CT 06010	06-1309876	501(C)(3)	25,650.	Ο.			GRANT

Schedule I (Form 990)

INC. Schedule I (Form 990)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY							
19 STERNS STREET							
BRISTOL, CT 06010	22-2478902	501(C)(3)	7,268.	0.			GRANT
WHEELER CLINIC							
91 NORTH WEST DRIVE							
PLAINVILLE, CT 06062	06-0867065	501(C)(3)	38,475.	0.			GRANT
YWCA OF NEW BRITAIN							
22 GLEN STREET							
NEW BRITAIN, CT 06051	06-0598620	501(C)(3)	6,840.	0.			GRANT
BOY SCOUTS OF AMERICA CT RIVER COUNCIL - 60 WELLINGTON RD -							
MILFORD, CT 06460	06-0646793	501(C)(3)	3,420.	0.			GRANT
	00-0040795	501(0/(3/	5,420.	0.			GRANI
UNITED WAY INFOLINE							
1344 SILAS DEANE HWY							
ROCKY HILL, CT 06067	06-1084194	501(C)(3)	6,846.	0.			GRANT
BRISTOL PRESCHOOL CHILD CENTER,							
INC - 339 WEST STREET - BRISTOL,							
CT 06010	06-0865775	501(C)(3)	10,260.	0.			GRANT
BRISTOL HOSPITAL							
BREWSTER ST							
BRISTOL, CT 06011	06-0646559	501(C)(3)	6,840.	0.			GRANT
			, ,				
GIRL SCOUTS OF CONNECTICUT INC							
340 WASHINGTON STREET							
HARTFORD, CT 06106	06-0662134	501(C)(3)	3,420.	0.			GRANT
HRA OF NEW BRITIAN							
20 HIGH STREET							
NEW BRITAIN, CT 06051	06-6010303		17,100.	0.			GRANT

Schedule I (Form 990)

Schedule I (Form 990) (2016)

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/i	ZU15 Open to Public
Internal Revenue Service ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/h Name of the organization UNITED WAY OF WEST CENTRAL CONNECTICUT, INC • INC •	Employer identification number 06-0653262
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
FOCUSING ON EDUCATION, INCOME AND HEALTH. OUR VISION IS:	TO ADVANCE THE
COMMON GOOD BY CREATING LASTING CHANGES TO IMPROVE LIVES	IN OUR
COMMUNITIES.	
FORM 990, PART V, LINE 13, LIST OF STATES WITH QUALIFIED	HEALTH PLANS:
FORM 990, PART VI, SECTION B, LINE 11B:	
	BEFORE BEING
APPROVED BY THE BOARD. ONCE APPROVED THE RETURN IS FINAL	IZED SIGNED AND
MAILED INTO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION MONITORS ITS OFFICERS AND TRUSTEES WITH	AN ANNUAL FORM
FORM 990, PART VI, SECTION B, LINE 15A:	
AN ANNUAL REVIEW IS PERFORMED BY THE BOARD OF DIRECTORS A	ND RATES SET
ACCORDINGLY	
FORM 990, PART VI, SECTION C, LINE 18:	
UPON REQUEST	
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Sched 632211 08-25-16	dule O (Form 990 or 990-EZ) (2016

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Schedule O (Form 990 or 990-EZ) (2016) Page										
Name of the organization	UNITED INC.	WAY	OF	WEST	CENTRAL	CONNECTICUT,	Employer identification number $06-0653262$			

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

UNREALIZED GAIN (LOSS) ADJUSTMENT

-349.

FORM 990, PART XI, LINE 2C

BOARD OF DIRECTORS REVIEW AUDITOR ANUALLY, AND THE AUDIT REPORT AND

FORM 990 ARE ISSUED BY THE AUDITOR IN DRAFT FORM AND THEN REVIEWED BY

THE BOARD BEFORE THE REPORT AND TAX RETURN ARE ISSUED AS FINAL COPIES

632212 08-25-16

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

						ig number
Type or print	Name of exempt organization or other filer, see instru UNITED WAY OF WEST CENTRAL	Employe	r identificatior	n number (EIN) or		
	INC.				06-065	53262
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, s 440 NORTH MAIN STREET, NO.	Social security number (SSN)				
return. See instructions						
Enter the	Return Code for the return that this application is for (fil	le a separa	ate application for each return)			01
Applicat	ion	Return	Application			Return
Is For		Code	Is For			Code
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	D-BL	02	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual)			09
Form 990	D-PF	04	Form 5227			10
Form 990	D-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11		
Form 990	D-T (trust other than above)	06	Form 8870			12
 If the If this box 1 I reform 	hone No. ► (860) 582-9559 organization does not have an office or place of busines is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ► equest an automatic 6-month extension of time until the organization named above. The extension is for the calendar year or X tax year beginning JUL 1, 2016 he tax year entered in line 1 is for less than 12 months, or Change in accounting period	Group Exe and atta MA organizatio , an	emption Number (GEN) If uch a list with the names and EINs of Y 15, 2018, to file on's return for: d ending JUN 30, 2017	this is fo all memb	r the whole g pers the exten npt organizati	roup, check this sion is for.
3a lft	his application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any			
no	nrefundable credits. See instructions.			3a	\$	0.
b lft	his application is for Forms 990-PF, 990-T, 4720, or 6069), enter an	y refundable credits and			_
est	timated tax payments made. Include any prior year overp	3b	\$	0.		
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required,			_
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.
Caution: instruction	If you are going to make an electronic funds withdrawal ons.	l (direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 8879	9-EO for payment
LHA F	For Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 8	368 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045

623841 01-11-17

10071219 784030 0691

40 2016.05010 UNITED WAY OF WEST CENTRAL 06911

Enter filer's identifying number