

# **UNITED WAY OF WEST CENTRAL CONNECTICUT**

## **DIVERSITY POLICY**

To create and maintain an organizational environment that reflects the composition of our community, enables all people to perform to their potential, and values different backgrounds, perspectives, teamwork and collaboration.

The United Way of West Central Connecticut advocates and promotes diversity among its board, staff, volunteers, donors and community partners. Diversity recognizes the distinct differences of individuals and organizations and capitalizes on the strengths of each.

We will develop, implement and measure specific strategies and plans that will lead to enhanced understanding, a shift in organizational culture, and ultimately a stronger United Way – able to reach the goals outlined in the strategic plan.

Adopted March 20, 2002