

UNITED WAY OF WEST CENTRAL CONNECTICUT

NON-DISCRIMINATION POLICY

It is the policy of the United Way of West Central Connecticut not to discriminate against any person or group of persons except in the case of a bona fide occupational qualification on the grounds of race, color, religious creed, age, marital status, familial status, national origin, ancestry, sex, mental retardation, mental disability, learning disability, lawful source of income, sexual orientation or physical disability, including but not limited to, blindness or deafness. It is also the policy of the United Way to comply with all laws and regulations of the United States and the State of Connecticut regarding equal employment opportunity and public accommodations with respect to its programs, clients, officers, employees and volunteers.

April 19, 2000