

Setting the bar for excellence

2004 - 2005 Report to the Community



West Central Connecticut

Who we are.

United Way of West Central Connecticut, serving the communities of Bristol, Burlington, Plainville and Plymouth, is a team of hundreds of volunteers from all sectors of the community, and professional staff members whose goal it is to:

- Convene and establish partnerships to facilitate strategies to improve community life;
- Raise financial resources through an annual campaign and efficiently invest in priority program services and strategic community initiatives; and
- Promote and provide a broad range of volunteer opportunities connecting individuals, families and businesses to the community.

United Way of West Central Connecticut
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Bristol, CT 06010

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(E) unitedwaywc@ctunitedway.org

www.uwwestcentralct.org



**United
Way**



What we do.



You'll find us in the board rooms of large corporations, working in senior centers, and helping young children learn their A,B,C's.

Through a vast network of volunteers and partner organizations, local United Way agencies throughout America help meet the health and human-care needs of millions of people every day. United Way's 110 year history is built on the proven effectiveness of local organizations helping people in their own communities.

United Way of West Central Connecticut is one of over 1,300 independent, community-based United Ways across America. It is governed by a local board of directors and services the area of Bristol, Burlington, Plainville and Plymouth.



Envision

Greetings,

On behalf of the officers, directors and staff of the United Way of West Central Connecticut, we are pleased to present our 2004-2005 Annual Report to the Community.



Annually, thousands of donors, hundreds of volunteers and countless partners come together to improve the quality of life in the communities of Bristol, Burlington, Plainville and Plymouth. The following pages attempt to share your story. We hope you are inspired and motivated to continue the quest of building a stronger, healthier, more compassionate community.

Albert Einstein once said, *"The significant problems we face cannot be solved at the same level of thinking we were at when we created them."* In recent years, our United Way along with United Ways across the country have embarked on an organizational transformation, changing from solely a traditionally recognized fundraising operation to a more relevant community impact organization.

While we will continue to support some of the valuable programs and services provided by our traditional partners, our responsibility to the community can't stop there. Our new business model promotes bringing collaborative community partnerships and leveraged resources together to address targeted issues.

Our opportunity is improving lives by mobilizing our communities to create sustained changes in community conditions. Improving lives is the work we do! Improving lives at an individual, family and community level is why we exist!

This is not work that can be done alone. In fact, without you ... there's no way! We acknowledge and thank each of you for your interest and valued partnership in the work we do together.

Handwritten signature of Cary M. Unpo in black ink.

President & CPO

Handwritten signature of Kathi Sorey in black ink.

Board Chair

Standards for Excellence



aspiring
Envisioning
MOBILIZING
involving
GUIDING
Delivering
This is Your United Way!



Adopt-A-Child



The United Way of West Central Connecticut sponsors the Adopt-A-Child program once a year for children entering Pre-K through Grade 8. This program provides a less fortunate child with a “first day of school” outfit as well as books and other back-to-school items for children who reside in Bristol, Burlington, Plainville and Plymouth.

Individuals and organizations in these four communities work together to provide these children a positive self image as they begin a new school year. The Adopt-A-Child program has grown in popularity over the years serving approximately 30 children in 1999, to where we have helped over 350 children in 2004.



Emergency Preparedness

Working in partnership with the Bristol-Burlington Health District and Greater Bristol Chamber of Commerce, the United Way of West Central Connecticut continues to help promote community awareness in an effort to recruit, credential and train over 250 non-medical volunteers able to assist in the event of a public health emergency.

MOBILIZE

community matters



United Way Day of Caring

The United Way of West Central Connecticut celebrated its 13th annual Day of Caring on September 21, 2004 and its 14th Day of Caring on May 20, 2005. The intent of each Day of Caring event is *to increase the organized capacity of people to care for one another*. Volunteers experience first-hand the variety of services provided by local non-profit organizations that work to improve the quality of life in our community. **Day of Caring 13** began with a kick-off celebration at Brackett Park in Bristol which entailed a breakfast and entertainment provided by the Olde Tyme Fiddler's Club of Bristol. In addition, each volunteer was provided with the traditional United Way Day of Caring T-Shirt. On the day of both events, more than 300 selfless volunteers participated by offering their talents at landscaping, gardening, painting and cleaning. They also read books and entertained children.

Day of Caring 14 was an enormous success for those who gave of their time and also for all who reaped the benefits of their efforts. This particular Day of Caring focused on involving more youth in helping out in the community. The United Way Youth Board spearheaded the effort by enlisting over 100 high school students to work side-by-side with their peers and other adults.



Dial 2-1-1 Infoline
For Community Services
Help Starts Here.



www.uwestcentralct.org

children matter

The United Way's "Birth to 18" Continuum supports, encourages and guides children through their most formative years. It is not enough to prepare a preschool child for kindergarten. Every age has its challenges as children develop into young adults. That's why United Way drives initiatives and supports programs which care about our next generation.



Community Solutions Council

HELPING "KIDS IN THE MIDDLE"

The United Way of West Central Connecticut is launching "Kids in the Middle" for middle school age youth from Bristol, Burlington, Plainville and Plymouth. The United Way and its partners will engage youth ages eleven through fifteen in activities that make a contribution to the community to help them successfully navigate their transition to young adulthood. Research shows that kids who are *connected*, whether to a caring adult, a community program or school, are more likely to graduate from high school and plan for their future and are less likely to engage in destructive behaviors. "Kids in the Middle" will help to connect youth to the community and the community to its youth.



Discovery

Research shows that the early years are critical to children's future success in school and life. Discovery, which is funded by the William Caspar Graustein Memorial Fund and the United Way of West Central Connecticut, focuses on those early years. Parent engagement and community collaboration are core values of Discovery. Bristol and Plymouth are engaged in Discovery initiatives that support young children and their families. They are working to help all children enter school ready to learn and reach their highest potential. Both communities are collaborating with community preschool programs, the Boards of Education, local agencies that serve young children and their parents, businesses and the United Way to make this happen.

United Way Youth Board

A collaboration of high school students, dedicated to mobilize, motivate and serve the community to make dreams a reality.

The United Way of West Central Connecticut Youth Board was established in the fall of 1998. The group consists of students and faculty advisors from each of our six area high schools. The structure, design and purpose of the board is solely driven by the students with the advisors lending support. The group meets monthly to discuss the social and human service needs that affect our youth. From these discussions, peer-to-peer forums are developed. Issues such as violence in schools, teen drug and alcohol abuse or ethics issues are presented to area high school students in an interactive format. Community service is also a large part of the board's yearly agenda.

VOLUNTEERS MATTER

UNITED WAY CAMPAIGN CABINET - 2004-2005

Laurie Adams (Bristol Community Chair)

Webster Bank

T.J. Barnes

Tracy-Driscoll Insurance

Lesley Blade

Associated Spring HQ

Bobbie Chizinski

Valley Bank

Ray Corsini (Plainville Community Chair)

Plainville, CT

Barbara Fontaine

Bristol Hospital

Sheila Kelley

Webster Bank

Walter Majsak

Plainville, CT

Anthony Mattioli (2003 Co-Chair)

Valley Bank

Jacqueline Merchant

Valley Bank

Marlo Michaud

Farmington Savings Bank

Nancy O'Donnell (Plymouth Community Chair)

Valley Bank

Eleanor Parente (Burlington Community Chair)

Town of Burlington

Marilyn Perzan

Webster Bank

Mike Petosa

Greater Bristol Labor Council

Katherine Plourde (2004 Co-Chair)

City of Bristol

Louise Provenzano

Loaned Assoc. sponsored by Webster Bank

Bryan Ricci

Ricci & Co.

Michael Rivers (2003 Co-Chair)

Tracy-Driscoll Insurance

UNITED WAY BOARD OF DIRECTORS 2004-2005

Kathi Sorey, Board Chair
Kathi Sorey Associates

Jan Marineau
Town of Plainville

Laurie Adams
Webster Bank

Mark Mazar
GE Industrial Systems

Andrea Alexander
Bristol Hospital

Elizabeth Nadeau
Associated Spring

Judi Blanchet
Plymouth Public Health

Nancy O'Donnell
Valley Bank

Waleska Castillo
Bristol Family Resource Ctr.

Shirley Osle
Town of Plainville

Shawn Cohen
Plainville Senior Center

Eleanor Parente
Town of Burlington

Elaine Couture
Wheeler Clinic

Patrick Patterson
Forestville, CT

Sherry Didsbury
TPC News

Michael Petosa
Grater Bristol Labor Council

Anthony Distasio, Ph.D.
Plymouth Board of Education

Katherine Plourde
City of Bristol

Val Dumais
Plainville, CT

Michael Rivers
Tracy Driscoll Insurance

Wilma Hart
Barnes Group, Inc.

Brian Sautters
CIGNA HealthCare

Veronica Hunter
DECD

Mary C. Smith
Bristol Hospital

Susan Laberge
Farmington Savings Bank

Sue Vivian
Plymouth Family Resource Ctr.

Chris LaPlaca
ESPN

Mark Ziogas
Anderson, Alden, Hayes, Ziogas & Storm

Anthony Malavenda
Bristol Board of Education

UNITED WAY YOUTH BOARD 2004-2005

Evan Angers

THS

Lisa Auidi (Advisor)

THS

Alyssa Brackett

HCHS

James Beddingfield

LMHS

Kyle Bernier

SPCHS

Cameron Casey (Advisor)

SPCHS

Amanda Cote

LMHS

Erin Crowley

PHS

Kayla Deal

BEHS

Brittany Decker

BEHS

Foo Field (Advisor)

BCHS

Melissa Gilbert (Advisor)

THS

Sanita Gingras (Advisor)

LMHS

Kim Hazelton (Advisor)

BEHS

Breanna Heiser

SPCHS

Nina Polson

LMHS

Melissa Maloney

BCHS

Amber Martin

BCHS

Kaitlin Palance

THS

Patrick Patterson (Advisor)

UWWCC

Kristie Pierzanowski

THS

Anne Pingpank (Advisor)

PHS

Matthew Radke

THS

Doug Read

BEHS

Jaclyn Rocco

PHS

Jaimie Russell

SPCHS

Stephanie Saucier

BCHS

Kurtis Taylor

LMHS

Charlie Wiegert

BCHS

Becky Wiegert

BCHS

tell me and I will forget;

show me and I will
remember;

involve me and I will
understand - Anonymous

Diane Russo

Webster Bank

Mary Ann Smolicz

Farmington Savings Bank

Tom Steele

Tracy-Driscoll Insurance

Diane Thibodeau

Webster Bank

Mark Ziogas (2004 Co-Chair)

Anderson, Alden, Hayes, Ziogas & Storm

Allocations

Val Dumais, *Co-Chair*
 Wilma Hart, *Co-Chair*
 Robyn Bugbee
 Kirby Deegan
 Rita Gerzanick
 Jan Marineau
 Victor Mitchell
 Patricia Morgan
 Nancy O'Donnell
 Shirley Osle
 Eleanor Parente
 Patrick Patterson
 Anthony Savino
 Deborah Tom

Community Solutions Council

Margi Fletcher, *Co-Chair*
 Anthony Malavenda, *Co-Chair*
 Lisa Aiudi
 Carole Alvaro
 David Berkowitz
 Roberta Brown
 William Brownstein
 Robyn Bugbee
 Michael Buzzi
 Christopher Cassin
 Peter Chase
 Veronica Hunter
 Dawn Leger
 Michael Madigan
 JoAnn McBrien
 Cynthia Murawski
 Sue Vivian
 Christine Welch
 Susan Woerz

Day of Caring

Barbara Fabrizio
 Barbara Fontaine
 Wilma Hart
 Pat Malone
 Jan Marineau
 Judy Murrone
 Dan Migliaro
 Kevin Picard
 Shelly Raymond
 Bryan Ricci
 Nora Rinaldi
 Julia Waite
 Mike Wood
 Cheryl Yetke

Bristol Discovery

Scott Gaudet, *Chair*
 Carol Addison
 Shirley Anderson
 Beverly Bobroske
 Nina Chapman
 Gerard Couture
 Renee Dailey
 Cary Dupont
 Jennifer Gauthier
 Rita Gerzanick
 Kim Hapken
 Cassie Jacobs
 Gail Joslin
 Hillary Kalahan
 Marilyn Lobaczewski
 Sue Moreau
 Paula O'Rourke
 Donna Osuch
 Mary-Alice Petrucelli-Timek
 Lisa Riccuiti
 Linda Rich
 Coral Richardson
 Angela Schabel
 Donna Schragger
 Meg-Anne Staublely
 Michael Wasta

Plymouth Discovery

Carol Doiron, *Co-Chair*
 Sue Vivian, *Co-Chair*
 Jackey Alongi
 Lisa Brayton
 Keri Clift
 Chrystal Collins
 Rich Covello
 Chris Dion
 Tony Distasio
 Cary Dupont
 Tracy Dupont
 Juleen Flanigan
 Bill Hamzy
 Linda Hotchkiss
 Sandy Huria
 Linda Lamy
 Peter Lovely
 Lee Ann Meyers
 Donna Osuch
 Christine Palance
 Gerry Perusse
 Hildie Siemiatkoski
 Sandra Skempris
 Dayna Snell
 Pam Wessman
 Lisa Whitney
 Peggy Wunsch

Finance & Investment

Mark Ziogas, *Chair*
 Jack Acquarulo
 Mark Blum
 John Driscoll
 Richard Larkin
 Richard O'Brien
 Katherine Plourde
 David Preleski
 Bryan Ricci
 Michael Rivers
 John Smith
 Kathi Sorey

Golf

Richard Caruso, *Chair*
 Richard Doyle, Jr.
 Jack Hines
 Anthony Mattioli
 John Novakowski
 Bryan Ricci
 Michael Rivers
 Michael Samartino
 Byron Treado
 Elaine Wachtel
 Tony Waggoner

Governance

Kathi Sorey, *Chair*
 Judi Blanchet
 Val Dumais
 Susan Laberge
 Nancy O'Donnell
 Shirley Osle
 Eleanor Parente
 Katherine Plourde
 Mary Smith

Personnel

Elaine Couture, *Chair*
 Laurie Adams
 Anthony Distasio
 Anthony Malavenda
 Elizabeth Nadeau

Standing Committees

Policy & Planning

Mark Ziogas, *Co-Chair*
 Waleska Castillo
 Shawn Cohen
 Anthony Distasio
 Veronica Hunter
 Susan Laberge
 Chris LaPlaca
 Mark Mazar
 Patrick Patterson
 Michael Rivers
 Mary Smith
 Sue Vivian

Transformation Task Force

Susan Laberge, *Co-Chair*
 Kathi Sorey, *Co-Chair*
 Jack Acquarulo
 Andrea Alexander
 Margi Fletcher
 Anthony Malavenda
 Mark Mazar
 Katherine Plourde
 Michael Rivers
 Mary Smith
 Sue Vivian
 Mark Ziogas

Bristol Homeless Continuum of Care

Judy Armbruster
 Susan Bergeron
 Jessica Lewis-Branson
 Daniel Britt
 Frank Caputo
 Karen Cornell
 Cary Dupont
 Andy Ingvertsen
 John Lodivico
 Kathleen Lang
 Phillip Lysiak
 Peter McMullen
 Eileen McNulty
 Mary Moran
 Thomas Morrow
 David Onofrio
 Karen Pio
 Jonathan Rosenthal
 Lourdes Rivera
 Marge Rivera
 Mary Smith-Floyd
 Kim Wolfer

Volunteer Solutions

Search our website for volunteer opportunities in your community!

www.uwwestcentralct.org

(Click on the "Volunteer Solutions Button")

The word "envision" is written in a lowercase, italicized, orange sans-serif font on a light gray rectangular background.

William Caspar Graustein Memorial Fund

Nearly 50 communities across Connecticut are partnering with the William Caspar Graustein Memorial Fund to improve early school success for young children from birth through age eight. The Memorial Fund is committed to supporting Discovery through 2007, and in Bristol and Plymouth alone, the Memorial Fund is granting almost \$400,000 over six years. The United Way of West Central Connecticut is partially matching funds and is a collaborative partner in both communities.

Emergency Fuel Funding

The United Way of West Central Connecticut, working in partnership with Bristol Community Organization, Burlington Fuel Bank, Plainville Community Food Pantry and Plymouth Human Services, designated \$10,000 matching funds from our Basic Needs Community Initiative to provide emergency heat and energy assistance for local area residents.

Plainville Positive Youth Coalition

The Plainville Coalition for Positive Youth Development is an organization of community and education leaders who are working to provide enriching activities, empowering children to positively shape their lives. With a state grant of \$50,000 and supporting gifts from Gnazzo Foods, Farmington Savings Bank and the United Way, the Coalition has established an after school program for grades five through eight at the Middle School of Plainville.

Continuum of Care Homelessness Initiative

Three years ago a coalition of municipal agencies and nonprofit organizations, facilitated by the United Way, began convening to identify and address issues related to chronic homelessness in the City of Bristol. The committee is charged with moving from simply managing homelessness to formulating a long-term comprehensive housing and services plan aimed at ending chronic homelessness in our area.

United Way Partner Agencies

Our partner agencies provide the very best in programs which serve the needs of our varied communities. United Way and its partner agencies have long-standing relationships which continue to grow and change. Together, we can harness the collective generosity of the community and support a broad range of programs that achieve meaningful and measurable results.

The words "partnership matters" are written in a lowercase, blue, sans-serif font on a light gray rectangular background.

www.uwestcentralct.org

STATEMENT OF FINANCIAL POSITION
United Way of West Central Connecticut

June 30, 2005 (Un-audited)

ASSETS

Cash & Cash Equivalents	\$ 713,537
Marketable Equity Securities	\$ 753,899
Campaign Pledges Receivable	
04/05 Campaign (Less allowance for uncollectibles of \$40,000)	489,868
03/04 Campaign (Less allowance for uncollectibles of \$40,000)	7,618
Restricted Custodial Funds	77,072
Property & Equipment (Less allowance for depreciation)	<u>23,550</u>

TOTAL ASSETS **\$2,065,544**

LIABILITIES

Allocations Payable	\$ 681,770
Custodial Obligation	<u>77,072</u>

TOTAL LIABILITIES **\$ 758,842**

NET ASSETS

Unrestricted	\$ 864,532
Temporary Restricted	\$ 101,383
Permanent Restricted	<u>\$ 340,787</u>

TOTAL NET ASSETS **\$1,306,702**

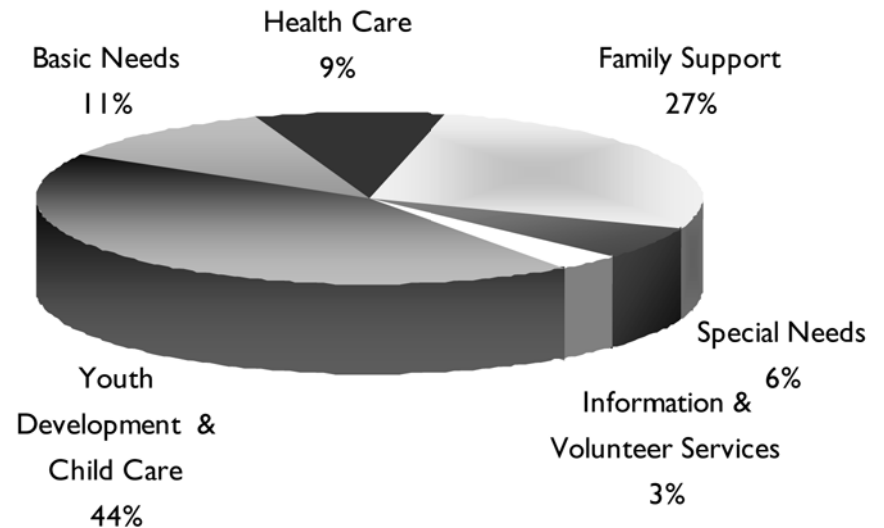
TOTAL LIABILITIES AND NET ASSETS **\$2,065,544**

NOTES: The accounting firm of O'Connell, Pace & Company, P.C. is conducting an independent review of our FYE June 30, 2005 records. This review will be presented to the United Way Board of Directors in January, 2006. A copy of our most recent audit is available upon request.

RESULTS MATTER

2004-2005 PARTNER AGENCY PROGRAM ALLOCATIONS

Agency/Programs	Total Allocation	Agency/Programs	Total Allocation
American Red Cross Charter Oak Chapter - Armed Forces Emergency Services - Disaster Services - Health and Safety Services - Community Services	\$22,136	Catholic Charities, Inc. - Mental Health Counseling	\$24,628
American Red Cross Middlesex Central CT Chapter - Disaster Relief - Health Education - Transportation Program	\$5,143	Connecticut Legal Services, Inc. - Legal Aid - Civil	\$2,850
Boy Scouts of America Connecticut Rivers Council - Comprehensive Youth Development	\$14,425	Counseling Center of Bristol Hospital - Monday Night Social Club	\$11,117
Bristol Association for Retarded Citizens - Citizen/Advocacy/Volunteer/ Respite/Recreation	\$33,463	Family Center - Child Care/Summer Camp - Imagine Nation Museum Education Program - Young Parents Program - Positive Youth Development - Discovery Program for Disabled	\$96,408
Bristol Boys & Girls Club - Child Care Initiative - Club Program - Outreach Initiative - Teen Initiative	\$109,937	Family Services of Central Connecticut - Counseling Program - Caring Connections	\$47,831
Bristol Community Organization - Greater Bristol RSVP Program	\$8,283	Girl Scouts Connecticut Trails Council - Positive Youth Development	\$6,967
Bristol Preschool Child Care, Inc. - Early Care & Education	\$21,383		



delivering

Agency/Programs	Total Allocation	Agency/Programs	Total Allocation
Info Line – 211	\$10,962	St. Vincent DePaul Society of Bristol - Bristol Homeless Shelter	\$23,325
Literacy Volunteers of Central CT - Bristol Community Tutoring	\$4,275	Salvation Army - Comprehensive Emergency Assistance	\$27,572
Nutmeg Big Brothers/Big Sisters - Mentoring Program	\$12,686	Visiting Nurse Association of Central CT - Care of the Sick, including Hospice	\$9,938
Plainville Association of Retarded Citizens - Camp Trumbull - Craft Night - Creative Cooking - Recreation Program - Social Club	\$9,661	Wheeler Clinic - Sexual Abuse Treatment Plan - Help Line	\$39,789
Plainville Community Food Pantry - Intervention & Referral Program	\$27,556	Wheeler Regional YMCA - Camp Lions - Infant and Toddler Care - Plymouth Teen Programs - Lenten Lunches	\$13,708
Plainville Day Care Center - Preschool/School-Age Program	\$5,820	YWCA of New Britain - Sexual Assault Crisis Service	\$16,371
Prudence Crandall Center, Inc. - Bristol Outreach Program	\$22,535	PARTNER AGENCY PROGRAM TOTALS	\$657,426
St. Philip House, Inc. - Biopsychosocial Enhancements for Individuals	\$8,149		

Community Initiatives, Camperships And Special Allocation	\$105,975
Donor Designated Allocation To Other United Ways and Non-Profit Organizations	\$59,240

Total Allocation For Agency Programs, Community Initiatives and Donor Designations	\$822,643
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Effective leadership **is putting first things first.**
Effective management is discipline, **carrying it out.**

Stephen Covey



West Central Connecticut



There's no end to the good
you can do.

Anyone can leave a legacy. All it takes is a legal will -
and the goodwill to make important charitable work live on
forever.

For further information on the Leave A Legacy program,
contact the United Way of West Central Connecticut
860-582-9559